

**Report to the Board of Supervisors From the**  
**Work Group on Organization and Collaboration**

After considerable discussion and review of background documents, the Work Group recommends that the process it began at its first meeting to identify improvements in the LSU System organizational structure should continue, and a procedure for such be established and started promptly, ultimately resulting in recommendations to the Board.

This process and procedure recognize the significant value each unit of the LSU System contributes to the success of the whole LSU enterprise. It is essential in the continuation of this evaluation process that the leadership of all LSU units participates fully in the discussions and evaluations that are necessary.

The Work Group concludes that any improvements or changes in the LSU System organizational structure must reflect a long-range perspective that seeks to enhance the national and international competitiveness of the programs and units within the LSU System for years to come, and avoid negative consequences of reorganization.

Although the Work Group informally has already received input from some stakeholders who have a keen interest in these topics, it is essential that the consultations that follow reach out to all the major stakeholders of our institutions and units to ensure that they have an opportunity to participate in a meaningful and transparent process.

The Work Group requests President Lombardi to continue work in the following areas:

- Identify and begin communications with the key stakeholder constituencies.
- Establish a target schedule for gathering input from the constituencies and for providing that input to the Work Group for its consideration.
- Identify a time-line for consultation and review by and recommendations from the Work Group to the full Board.
- Out of the consultations, identify alternative options for improving the operation and functions of the LSU System institutions to improve their competitiveness for the years to come.
- Provide preliminary updates to the Work Group (and Board as appropriate) on the progress and insights gained from the wide-ranging consultation process.
- Confirm the process that the Board must follow in developing and potentially implementing alternative opportunities for organizational and/or collaboration improvements.

*Adopted: February 3, 2012*